



## **Statement of Values Equality, Diversity and Inclusion**

The European Boating Association (EBA) believes that recreational boating has the power to bring people together on water.

Everyone deserves the opportunity to experience the joy, relaxation, inspiration and excitement that recreational boating offers. No matter where someone lives, no matter their background or level of experience, no matter who they are, we want them to feel there is a place for them within our community on the water.

Our goal is to encourage and support a culture on the water of true inclusion and belonging. Together we will support the creation of new opportunities for growth, creating a more vibrant and sustainable future for recreational boating.

We want to empower our recreational boating community to embrace positive culture change; identifying and enabling and delivering initiatives in participation that support people of all abilities and backgrounds. We want to increase diversity amongst all those who work, volunteer and participate in recreational boating.

We therefore encourage our members to promote equality, diversity and inclusion within their own organisations and throughout the organisations that they represent, working to ensure fair treatment and opportunity for all.